



Balagarh Bijoy Krishna Mahavidyalaya

Hasimpur, Balagarh
Hooghly – 712501
West Bengal

Mobile: +918670272229
Email: bbkm.hooghly@gmail.com
Website: bbkm.ac.in

Policy Document: Equal Opportunity Cell

Introduction:

The Equal Opportunity Cell (EOC), Balagarh Bijoy Krishna Mahavidyalaya is committed towards ensuring that students from diverse communal, regional and religious backgrounds or with disabilities are able to access our academic infrastructures and resources with dignity and self-respect. We aim at promoting diversity and inclusivity within and without the college. The EOC seeks to attain holistic wellbeing of all students and ensure that there is no discrimination in the college on grounds of disability, SC, ST and OBC categories or minority status.

Statement of Non-discrimination:

Balagarh Bijoy Krishna Mahavidyalaya provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender or disability. The College ensures that every individual inside the campus exercises equal rights and acquires in the process of offering or receiving education. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Balagarh Bijoy Krishna Mahavidyalaya has constituted an Equal Opportunity cell to have a close watch on non-occurrence of such incidents. The individuals/victim can register their complaints in the Complaints Register in the office of the Principal. Equal Opportunity Cell has been constituted in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions) and it is reconstituted in July, 2021 with the following members to look after the related matters of student and staff.

Committee Members:

S.No	Name	Role	Contact
1.	Dr. Pratap Banerjee, Principal	Chairman	
2.	Mr. Biswajit Munda, Assistant Professor	Co-ordinator	
3.	Dr. Debolina Ghosh, SACT	Member	
4.	Mrs. Mitali Ghosh, SACT	Member	
5.	Ms. Mousumi Saha	Member	
6.	Mrs. Hasina Khatun	Member	

Objectives of the Cell:

- To create an ambience of equal opportunity by understanding the needs and wants of the student body.
- To oversee the effective implementation of policies and programmes for disadvantaged groups,
- To provide guidance and counselling with respect to academic, financial, social and other matters and to enhance the diversity within the campus.
- To accelerate the need for an equal and fair environment for all by organizing activities and events that raise awareness about a fair and just society.



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Complaint Procedure:

Students and Staff members of the Institution are encouraged to report discrimination, harassment or retaliation, including but not limited to any Discriminatory Practice, in accordance with this Policy. The Institution may investigate any conduct that violates this Policy, even in the absence of a complaint, and take remedial action where appropriate. Any complaint of discrimination can be registered in the Complaint Register in the office of the Principal which will be conveyed to the Committee whereby prompt action will be taken within 4-5 days of receiving the complaint. The Committee will submit its report after hearing the case and strict action against the perpetrator of discrimination will be taken jointly by the Committee and the college authority.

Confidentiality:

The Institution will maintain the confidentiality of the complaint, and the privacy of the persons involved, to the greatest extent possible, consistent with its goal of conducting a thorough and complete investigation and to the extent permitted by law.



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Equal Opportunity Cell

BBKM Equal Opportunity Cell (EOC) was constituted in July,2021 as per UGC and the Government of West Bengal guidelines and regulations. The cell is set up to aid and advise the students belonging to marginalized sections including the Scheduled Castes, Scheduled Tribes, Other Backward Communities, Minority Communities, Differently abled students who are pursuing various programs in the College. It was formed in order to create a fair, unbiased and equitable study environment for the students. Since higher education is a tool for social and economic equality, BBKM has been addressing concerns of access, equality, while ensuring the standard of quality and relevance of education by implementing policies of the Government of India as well as Government of West Bengal and promoting several schemes and programmes for the disadvantaged groups that would help in eliminating social disparities. The main objective of the Equal Opportunity Cell is to help and empower students belonging to marginalized sections and enable their full participation in the academic, intellectual, social and cultural life of College on an equal basis.

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Activity Report

Academic Session 2021-22:

- Recommended to conduct Remedial Classes of Semester VI in the online mode from 19th July, 2021 onwards.
- Scribe facilities provided to PWD students of B.A. Semester III General Examination, 2022.
- Online Awareness Programme on Students' Scholarships and Welfare Schemes of the Government on 1st January, 2022 in collaboration with the Scholarship Committee.
- Financial aid granted to students of Disability on recommendation from Equal Opportunity Cell.

Academic Session 2022-23:

- Remedial classes of Semester 2 & 4 conducted by the Equal Opportunity Cell from 19th June, 2022.
 - Conducted Scholarship Awareness Programme on 5th January, 2023 in collaboration with the Scholarship Committee.
 - Recommendation of including "Santhali" for the Bharatiya Bhasa Diwas.
 - Scribe facilities provided to PWD students of Semester IV & V B.A. General Examination, 2023.
 - Financial aid granted to students of Disability on recommendation from Equal Opportunity Cell.
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