# Policy Document for students' welfare

## Preface

Balagarh Bijoy Krishna Mahavidyalaya is committed to providing excellent support and welfare to all students within a conducive learning environment. The college strives to ensure that students can achieve their goals by implementing effective support mechanisms. It is dedicated to creating a safe space for students, eliminating learning barriers, and fostering an environment where every student can reach their full potential through proper care, guidance, and support interventions.

The college meticulously records and monitors these procedures to ensure their effectiveness in benefiting the students. Recognizing the intrinsic connection between student welfare and learning outcomes, the institute upholds high standards of discipline and behavior among students. This is achieved through a code of conduct that promotes and maintains a positive image of the college.

A comprehensive policy has been formulated and implemented to guarantee the welfare of students and enhance their participation in learning activities. Balagarh Bijoy Krishna Mahavidyalaya is dedicated to creating a nurturing environment that prioritizes student well-being and facilitates their active engagement in the learning process.

## **Purpose of the Policy:**

The primary aim of this policy is to establish a framework for addressing the individual and collective welfare needs of students. It aims to create a college environment where everyone can coexist, work, and learn in peace and harmony. The policy is crafted to offer assistance and guidance that fosters the development of students into upright and honest citizens, while also addressing any behavior or actions that may go against the rules and regulations of the institute.

Through this policy, the institute aims to cultivate an environment in which students can:

- Experience a hassle-free learning environment and enhance their intellectual abilities.
- Express themselves freely.
- Feel that their rights and responsibilities are respected, and their needs are met.

## **Thrust Area**

- Student Mentoring
- Students Career Guidance
- Grievance Redressal Mechanism
- Anti-ragging cell
- Students Development Workshop
- Financial Aid & Scholarship
- Sports & Games
- Safety & Security
- Health care Services
- Facilities for Differently abled
- Cultural activities

## **Student Mentoring <u>Mentoring</u>**

The Institute recognizes that a student may experience problems in coping with issues in their personal lives and in the environment where they live and learn. Mentoring is aimed at helping students use their existing problem-solving skills more effectively or to develop new or better coping skills. Mentoring also promotes and facilitates positive mental, psychological health and emotional wellbeing of students and enhances the students' academic and personal functioning. Counseling sessions

provide an opportunity for the student to describe their feelings and problems for themselves and then to reach decisions and actions that are based on informed choices. Regular mentoring sessions are held for the students in the college campus.

#### Students Career Guidance : Details

The institute is dedicated to providing career guidance for every student, aiming to equip them for the transition to employment or higher education courses. The college places a strong emphasis on prioritizing students in its strategic development and planning.

Career guidance involves assisting students in:

- a) Selecting a suitable course within the college.
- b) Realistically assessing their potential achievements at the university and their possible progression after college.
- c) Exploring various career opportunities.
- d) Exploring employment opportunities

#### Grievance Redressal Mechanism: https://bbkm.ac.in/pages/students-corner/grievance-redressal-cell

The Grievance Redressal Cell (GRC) aims to look into the complaints lodged by any student and redress it as per requirement. The students can state their grievance regarding any academic and non- academic matter within the campus through the online and grievance/ suggestion box.

#### Anti-ragging cell: https://bbkm.ac.in/pages/students-corner/anti-ragging-cell

The Anti-Ragging Cell at Balagarh Bijoy Krishna Mahavidyalaya is dedicated to ensuring a safe and welcoming environment for all students. Committed to eradicating any form of harassment or bullying, the cell actively promotes awareness campaigns and enforces strict measures to prevent ragging incidents, fostering a culture of respect and inclusivity.

#### Students Development Workshop: Details

Academic workshops for college students have emerged as vital platforms to support, engage, and enhance the learning experience. The institute is dedicated to providing facilities for every student, aiming to equip them for the transition to employment or higher education courses.

## Financial Aid & Scholarship: <u>2022-2023</u>, <u>2021-2022</u>, <u>2020-2021</u>, <u>2019-2020</u>, <u>2018-2019</u>, <u>Sanskrit scholarship</u> Aid fund: <u>2022-23</u>, <u>2021-2022</u>, <u>2020-2021</u>, <u>2019-2020</u>,

We at Balagarh Bijoy Krishna Mahavidyalaya believe that every student deserves to get the best of education irrespective of the financial condition of his family. The college has a Students Aid Fund which provides financial assistance to needy students enrolled in the college who find it difficult to continue their studies due to financial difficulties. Such students are advised to apply for the same on a prescribed format at the time of admissions and/or by the date decided and notified by the Students Aid Fund Committee every year. **Sports & Games :** <u>Details, 2018-2019, 2019-2020, 2022-2023</u>

The institute provides a variety of recreational sports facilities conveniently located throughout the integrated campus. To oversee these activities, the college has a Sports Committee, actively involved in the following:

- Organizing sports and games practices for our students.
- Arranging both Inter College and Intramural sports competitions.
- Procuring necessary sports and games items and ensuring their maintenance.
- Keeping records of sports events attended by our students.

#### Safety & Security : Safety and Security Facility

The safety of students and staff is a top priority for the college. The college authority, led by the principal, is dedicated to safeguarding the lives and property of the college community. Security personnel conduct 24-hour patrols across the campus. Any reported offenses are promptly forwarded to the authorities for investigation and necessary action. Additionally, the campus is equipped with CCTV cameras, and fire safety measures are in place to ensure a secure environment.

#### **Health care Services:**

The Institute provides the following facilities as part of health care services.

- Health awareness camp: <u>Details</u>
- Sanitizer vending machines : <u>Details</u>
- vaccination camp: <u>Vaccination camp</u>
- Sanitary napkin dispenser: Girls common room

## Facilities for Differently abled: Details

- Toilet for differently abled persons
- Ramp
- Wheelchair

## Cultural activities: 2018-2019, 2019-2020, 2020-2021, 2021-2022, 2022-2023

Balagarh Bijoy Krishna Mahavidyalaya thrives on vibrant cultural activities, fostering creativity and talent among its students. The college hosts diverse events such as music concerts, dance performances, drama competitions, and literary festivals. These activities not only enrich the cultural landscape of the campus but also promote unity and harmony among students.

## Other aspects of the college : **Details**

- Energy Conservation Measures
- Management of the various types of degradable and non degradable waste
- Water Conservation
- Green Campus Initiatives
- Disabled-friendly, Barrier Free Environment